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EQUITY. PURPOSE. IMPACT

Ravensdale Consultancy Ltd

Capabilities Pack

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Capabilities Pack

Equity and Population Health

Health Inequalities & Equity Action

Tackling inequalities through targeted action

Overview

Focuses on identifying and addressing health inequalities within populations. Participants explore data, case studies, and collaborative approaches to design equitable interventions that improve outcomes and reduce disparities.

Learning Outcomes

- Recognise health inequalities
- Analyse contributing factors
- Design equity-focused actions
- Evaluate impact and change

Scope and Content

- Mapping and interpreting inequality data
- Social determinants of health
- Co-designing targeted interventions
- Monitoring and evaluation

Outputs and Deliverables

- Inequalities analysis report
- Action recommendations

Format
Workshop / Programme

Duration
1-2 Days

Delivery
In-person or online

Intended Recipients

- Leaders and managers
- Operational Teams
- Neighbourhood Health Partnerships
- Primary Care Networks
- Sport England Place Partnerships

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Equity Audits and Impact Assessments

Understanding and reducing inequalities

Overview

Ravensdale conducts equity audits and impact assessments to identify disparities and opportunities for inclusion. Analysis informs decision-making and action planning to improve equity across programmes, services, or partnerships.

Learning Outcomes

- Understand current equity gaps
- Identify areas for intervention
- Evaluate impact on populations
- Plan equitable actions

Scope and Content

- Review of data and processes
- Stakeholder engagement and insight gathering
- Impact assessment and gap analysis
- Recommendations for action

Outputs and Deliverables

- Equity audit report
- Action plan for inclusion

Intended Recipients

- Leadership Teams
- Programme leads
- Sport England Place Partnerships

Format
Workshop / assessment

Duration
1–2 days

Delivery
In-person or online

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Population Health Training

Understanding and applying population health approaches to improve outcomes

Overview

Explores population health concepts, including social determinants, health inequalities, and system-wide approaches. Uses case studies and action learning to apply theory in practice, linking insight to measurable improvements.

Learning Outcomes

- Understand population health principles
- Apply concepts in real contexts
- Identify priority inequalities
- Link insight to outcomes

Scope and Content

- Population health concepts and definitions
- Case studies and action learning exercises
- Identifying inequalities and priority groups
- Measuring impact and outcomes

Outputs and Deliverables

- Applied population health insights
- Recommendations for improvement

Intended Recipients

- Leaders and managers
- Operational Teams
- Neighbourhood Health Partnerships
- Primary Care Networks
- Sport England Place Partnerships

Format
Workshop / Programme

Duration
1-6 Days

Delivery
In-person or online

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Service Redesign

Transforming services for impact and efficiency

Overview

Supports organisations to reimagine services, optimise processes, and improve outcomes. Combines system insight, co-production, and structured planning to create sustainable, practical change.

Learning Outcomes

- Analyse service strengths and gaps
- Identify improvement opportunities
- Co-produce solutions collaboratively
- Plan actionable changes

Scope and Content

- Process mapping and assessment
- Data and insight review
- Co-production workshops
- Implementation planning

Outputs and Deliverables

- Service redesign plan
- Implementation roadmap

Intended Recipients

- Service managers
- Improvement teams

Format
Workshop / Short Programme

Duration
2-3 Days

Delivery
In-person preferred

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VCSE and Community Integration

Strengthening connections for system impact

Overview

Ravensdale supports voluntary, community, and social enterprise organisations to integrate with statutory and system partners. Focus on collaboration, role clarity, and shared goals to maximise impact at neighbourhood and system level.

Learning Outcomes

- Map VCSE contributions
- Strengthen cross-sector partnerships
- Embed collaborative working
- Clarify roles and responsibilities

Scope and Content

- Stakeholder mapping and engagement
- Collaboration frameworks and agreements
- Integration workshops
- Action planning and follow-up

Outputs and Deliverables

- Integration report and framework
- Agreed collaborative actions

Format
Workshop / Programme

Duration
1–2 days

Delivery
In-person or blended

Intended Recipients

- Local partnerships
- Community leaders
- VCSE Leaders
- Neighbourhood Health Partnerships
- Sport England Place Partnerships

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Neighbourhood Design Labs

Co-designing place-based solutions

Overview

Ravensdale facilitates Neighbourhood Design Labs to bring local stakeholders together to co-create solutions. Workshops combine insight sharing, prototyping, and prioritisation to deliver practical, locally-owned initiatives.

Learning Outcomes

- Build shared understanding
- Identify local needs and assets
- Co-design practical solutions
- Prioritise actions collaboratively

Scope and Content

- Stakeholder mapping and engagement
- Insight capture and problem framing
- Solution prototyping and testing
- Prioritisation and action planning

Outputs and Deliverables

- Lab findings and insights
- Co-created action plan

Format
Multi-session

Duration
1–2 days

Delivery
In-person

Intended Recipients

- Local partnerships
- Community leaders
- Primary Care Networks
- Neighbourhood Health Partnerships
- Sport England Place Partnerships

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Integrated Care & Partnership Working

Connecting services for seamless population outcomes

Overview

Develops understanding of integrated care approaches and cross-sector collaboration. Uses action learning and case studies to explore partnership design, alignment, and practical solutions for improved system-wide outcomes.

Learning Outcomes

- Understand integrated care principles
- Identify partnership opportunities
- Apply collaborative approaches
- Measure system outcomes

Scope and Content

- Principles of integrated care
- Cross-sector alignment and roles
- Co-designing partnership initiatives
- Evaluating impact on outcomes

Outputs and Deliverables

- Partnership design insights
- Recommendations for integration

Intended Recipients

- Leaders and managers
- Neighbourhood Health Partnerships
- Sport England Place Partnerships

Format
Workshop / Programme

Duration
1-2 Days

Delivery
In-person or online

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