RAVENSDALE
CONSULTANCY LTD
EQUITY. PURPOSE. IMPACT

Ravensdale Consultancy Ltd

Capabilities Pack

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Capabilities Pack

Facilitation and Capability Building

Co-production Workshops

Bringing people together to design change that lasts

Overview

Co-production Workshops bring staff, service users, and partners together to shape priorities and design practical solutions that work in real life. Inclusive, structured, and action-focused.

Learning Outcomes

- Build shared understanding
- Generate actionable ideas
- Surface all perspectives
- Agree next steps

Scope and Content

- Context setting and shared purpose
- Inclusive facilitation models
- Group work and prioritisation
- Capturing outputs and ownership

Format
Full day

Duration
1 Day

Delivery
In person preferred

Outputs and Deliverables

- Workshop summary and priorities
- Action plan for next steps

Intended Recipients

- Teams developing services
- Partnership stakeholder
- Sport England Place Partnerships

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Community Power and Agency

Engagement, co-production and collective action

Overview

Six workshops explore local systems, shared decisions, community assets and collective action. They build practical capability in co-creation, community agency, leadership and learning.

Learning Outcomes

- Recognise systems and influence
- Share power and decisions
- Mobilise assets and resources
- Use insight to learn and adapt

Scope and Content

- Local systems, evidence and influence
- Co-creation: to / for / with / by
- Strengths-based collective leadership
- ABCD: assets and institutional roles
- Data, lived experience and framing
- Ripple Effect Mapping and learning

Outputs and Deliverables

- Workshop materials and applied exercises
- Practical priorities and next steps

Format
Workshop programme

Duration
Six sessions (flexible)

Delivery
In-person or blended

Intended Recipients

- VCSE and community leaders
- Neighbourhood and system partners
- Sport England Place Partnerships

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Peer Networks and Communities of Practice

Connecting people and embedding learning across systems

Overview

Ravensdale helps organisations design and run peer networks that connect professionals, enable shared learning, and strengthen system relationships. Structured, reflective, and sustainable.

Learning Outcomes

- Understand how networks mature from sharing → experimenting → influencing
- Strengthen cross-system trust
- Share practical improvements
- Embed continuous learning

Scope and Content

- Network purpose and design
- Launch and agreement facilitation
- Regular learning sessions
- Capture and share insights
- Maturity development: Knowledge Weaving → Collaborative Learning → Systems of Influence

Format

Bitesize, Ongoing

Duration

Half Day, 6 months

Delivery

Online or blended

Outputs and Deliverables

- Network design framework
- Summary reports and insight

Intended Recipients

- Cross-sector leaders
- System Collaborators
- Sport England Place Partnerships

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Strategy / Away-Day Facilitation

Creating space for reflection, connection and direction

Overview

Facilitated sessions for boards, leadership teams, and partnerships to reflect, align, and plan future priorities. Creative, evidence-based, and inclusive.

Learning Outcomes

- Reflect on current context
- Build shared alignment
- Strengthen team relationships
- Identify next actions

Scope and Content

- Pre-session design and objectives
- Icebreakers and reflection exercises
- Insight-driven discussions
- Capture decisions and next steps

Format
Half / Full Day

Duration
4-8 hours

Delivery
In-person preferred

Outputs and Deliverables

- Workshop summary report and insights
- Visual Strategy-On-A-Page (SOAP)
- Post-session call (optional)

Intended Recipients

- Leadership teams
- Partnership boards
- Sport England Place Partnerships

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Inclusive Facilitation

Creating safe, participatory spaces for every voice

Overview

Ensures meetings, workshops, and discussions are equitable, inclusive, and productive. Balances power, manages difference, and drives shared understanding.

Learning Outcomes

- Understand inclusive principles
- Recognise participation dynamics
- Apply facilitation tools
- Facilitate sensitive topics

Scope and Content

- Foundations of inclusive practice
- Psychological safety creation
- Tools for group discussion
- Reflective practice and learning

Outputs and Deliverables

- Facilitation toolkit
- Reflective exercises

Intended Recipients

- Leaders and managers
- Partnership teams
- Sport England Place Partnerships

Format
Workshop / Bitesize

Duration
2 – 8 hours

Delivery
In-person or online

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