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EQUITY. PURPOSE. IMPACT

Ravensdale Consultancy Ltd

Capabilities Pack

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Capabilities Pack

Leadership and Governance

Board and Leadership Development

Strengthening leadership capability for complex systems

Overview

Supports senior leaders to navigate complexity, build collective effectiveness, and lead through values. Practical, reflective, and applied.

Learning Outcomes

- Deepen leadership understanding
- Align strategy and behaviour
- Lead across boundaries
- Apply practical frameworks

Scope and Content

- Leadership values and styles
- Strategic and system context
- Collaborative decision-making
- Personal action planning

Outputs and Deliverables

- Tailored leadership session
- Summary of insights
- Post-session call (optional)

Format
Workshop / Programme

Duration
Half day – 3 days

Delivery
In-person or blended

Intended Recipients

- Executive leaders
- Clinical leaders

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Entry and Mature Leadership Programmes

Transform your leadership journey through metaphor and reflection

Overview

Flagship programmes. Leaders explore vision, resilience, innovation, and purpose through story-driven exercises and reflective, applied learning.

Learning Outcomes

- Clarify leadership purpose
- Build courage under uncertainty and adaptability
- Apply innovative thinking
- Align team with vision

Scope and Content

- Leadership
- Case studies and Personal User Manual
- Personal and team ‘treasure mapping’
- Recognising signals of disengagement and conditions that enable thriving
- Action planning for legacy

Format
Programme

Duration
3 Days

Delivery
In-person

Outputs and Deliverables

- Personal Leadership Statement
- Workshop reflection notes

Intended Recipients

- Senior leaders
- Leadership teams

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Governance Design

Building governance that enables collaboration, not constraint

Overview

Supports partnerships and organisations to create governance structures that are agile, values-driven, and collaborative. Focuses on enabling effective decision-making while reducing unnecessary bureaucracy.

Learning Outcomes

- Clarify governance purpose
- Design collaborative structures
- Define roles and accountability
- Enable transparent decision making

Scope and Content

- Review current arrangements
- Co-design governance models
- Embed inclusive decision-making
- Develop implementation roadmap

Outputs and Deliverables

- Governance framework options
- Implementation plan

Format
Workshop / Diagnostic

Duration
1-2 Days

Delivery
In-person or blended

Intended Recipients

- Partnership Boards
- Leadership teams
- Sport England Place Partnerships

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