

Ravensdale Consultancy Ltd

Capabilities Pack

Capabilities Pack

Facilitation and Capability Building

Co-production Workshops

Bringing people together to design change that lasts

Overview

Co-production Workshops bring staff, service users, and partners together to shape priorities and design practical solutions that work in real life. Inclusive, structured, and action-focused.

Learning Outcomes



Build shared understanding



Generate actionable ideas



Surface all perspectives



Agree next steps

Scope and Content

- Context setting and shared purpose
- Inclusive facilitation models
- Group work and prioritisation
- Capturing outputs and ownership

Format

Full day

Duration

1 Day

Delivery

In person preferred

Outputs and Deliverables

- Workshop summary and priorities
- Action plan for next steps

Intended Recipients

- Teams developing services
- Partnership stakeholder



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Peer Networks and Communities of Practice

Connecting people and embedding learning across systems

Overview

Ravensdale helps organisations design and run peer networks that connect professionals, enable shared learning, and strengthen system relationships. Structured, reflective, and sustainable.

Learning Outcomes



Understand how networks mature from sharing → experimenting → influencing



Strengthen cross-system trust



Share practical improvements



Embed continuous learning

Scope and Content

- Network purpose and design
- Launch and agreement facilitation
- Regular learning sessions
- Capture and share insights
- Maturity development: Knowledge Weaving → Collaborative Learning → Systems of Influence

Format

Bitesize, Ongoing

Duration

Half Day, 6 months

Delivery

Online or blended

Outputs and Deliverables

- Network design framework
- Summary reports and insight

Intended Recipients

- Cross-sector leaders
- System Collaborators



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Strategy / Away-Day Facilitation

Creating space for reflection, connection and direction

Overview

Facilitated sessions for boards, leadership teams, and partnerships to reflect, align, and plan future priorities. Creative, evidence-based, and inclusive.

Learning Outcomes



Reflect on current context



Build shared alignment



Strengthen team relationships



Identify next actions

Scope and Content

- Pre-session design and objectives
- Icebreakers and reflection exercises
- Insight-driven discussions
- Capture decisions and next steps

Format

Half / Full Day

Duration

4-8 hours

Delivery

In-person preferred

Outputs and Deliverables

- Workshop summary report and insights
- Visual Strategy-On-A-Page (SOAP)
- Post-session call (optional)

Intended Recipients

- Leadership teams
- Partnership boards



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Inclusive Facilitation

Creating safe, participatory spaces for every voice

Overview

Ensures meetings, workshops, and discussions are equitable, inclusive, and productive. Balances power, manages difference, and drives shared understanding.

Learning Outcomes



Understand inclusive principles



Recognise participation dynamics



Apply facilitation tools



Facilitate sensitive topics

Scope and Content

- Foundations of inclusive practice
- Psychological safety creation
- Tools for group discussion
- Reflective practice and learning

Outputs and Deliverables

- Facilitation toolkit
- Reflective exercises

Intended Recipients

- Leaders and managers
- Partnership teams

Format

Workshop / Bitesize

Duration

2 – 8 hours

Delivery

In-person or online



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