

**Ravensdale Consultancy Ltd**

**Capabilities Pack**

# Capabilities Pack

## Discovery and Strategic Entry Point

# Discovery Session

*Unearthing opportunities for meaningful progress*

## Overview

Ravensdale's Discover Session kick-starts strategic conversations and builds a shared understanding of opportunities for change. The session blends structured analysis, facilitated dialogue, and collaborative problem solving to identify clear priorities and next steps.

## Learning Outcomes



Understand context, challenges and aims



Identify opportunities for change and improvement



Build alignment and shared understanding



Identify priorities and agree next steps

## Scope and Content

- Context setting and shared purpose
- Problem definition and opportunity mapping
- Structured facilitation using Ravensdale's 14-domain framework
- Identify and prioritise next steps

### Format

Structured facilitated session

### Duration

Half Day

### Delivery

In person or online

## Outputs and Deliverables

- Facilitated session summary with identified priorities
- Maturity profile against 14 organisational development domains

## Intended Recipients

- Leadership and Strategy Teams
- Senior Executives



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# Readiness Diagnostic

*Measuring organisational maturity to guide transformation*

## Overview

Assesses organisational or partnership capability across 14 key domains to identify strengths, gaps, and priorities. Provides a clear, evidence-based picture to guide development and improvement programmes.

## Learning Outcomes



Understand organisational maturity



Identify strengths and gaps



Prioritise development needs



Plan targeted improvement

## Scope and Content

- 14-domain assessment framework
- Structured interviews and survey
- Scoring, analysis, and benchmarking
- Recommendations and next steps

### Format

Diagnostic / Workshop

### Duration

Half – Full Day

### Delivery

In-person or online

## Outputs and Deliverables

- Maturity profile report
- Prioritised development plan

## Intended Recipients

- Leadership teams
- Change leads



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